SAFEGUARDING POLICY

(Verified by Inspector 2024)

Standard 13 - Safeguarding

13.1 The registered person must have an awareness of the Isle of Man Safeguarding Children Policy and Procedures. They must ensure that all staff have read these, understand them and are knowledgeable about them and have easy access to them provided at the following hyperlink http://www.isleofmanscb.im/.

CRANFORD SAFEGUARDING POLICY AND PROCEDURE

We have a clear Safeguarding policy/procedure in place. Our procedure is succinct and clearly states the steps we need to follow should we have a concern about a child's welfare.

- All concerns are recorded and reported to me. Fiona Harcourt
- I would discuss with the parent and if a satisfactory explanation was given, the matter would be closed.
- The explanation would be recorded alongside the concern and kept in the child's file and I would monitor.
- A second concern would be referred immediately to the Duty Social Worker.
- If the concern was serious, I would be informing the parent that I will be reporting our concerns to the Duty Social Worker.
- If I felt the child would be at risk by me talking to the parent, I would refer without first discussing with them.

We will always offer the family help and support throughout the procedure working in partnership with family and authorities ensuring the family can address the concerns without feeling isolated.

If you would like more information please contact Fiona who is our Level 3 Safeguarding lead.

POLICE TEL: 631212
DEPARTMENT OF HEALTH AND SOCIAL CARE
CHILDREN AND FAMILIES TEL: 686179
NURSERY INSPECTORS = 642427
POLICE PUBLIC PROTECTION UNIT = 631493
OUT OF HOURS 631212

Legal framework:
We follow the requirements of the
The Regulation of Care Act 2013 and The child day care centers Minimum Standards 2017 set by Registration and Inspection Team.

The nursery reserves the right to withdraw a child's nursery place, after school or holiday place **with immediate effect**. This may be for reasons that include social, emotional and behavioural issues of the child or parent or non payment of fees, even if they are under a child protection plan or have a social worker. This list does not deem to be exhaustive.